

## POLICY ADOPTION

It is the responsibility of the Essex County School Board to adopt policies for governing the school division. The power to enact policy cannot be delegated to an employee or agent such as the superintendent or a single member of the Essex County School Board.

Policy is a basic statement of the intent of the Essex County School Board which creates rights and responsibilities for the conduct of the school division's business. Being of a dynamic nature, policies are subject to revision by the Essex County School Board.

Regulation is the manner or method of implementation of policy by the superintendent and staff, subject to change as conditions and/or circumstances may dictate.

Policies shall be developed and presented to the Essex County School Board evidencing the consideration given to the views of the division's community. The final authority for adoption rests solely with the Essex County School Board.

When a proposed action of the Essex County School Board, initiated either by Essex County School Board member or administration, affects existing Essex County School Board policies, the existing policy and regulation, if any, shall be referenced so that the effect of the new action will be clear.

Unless otherwise provided, when policies are adopted, altered or replaced, the new or revised policy shall become effective upon adoption.

All regulations for implementation of the policies shall be developed by or through the superintendent. They shall be presented to the Essex County School Board as information items, unless the Essex County School Board informs the Superintendent that it wants to act on a specified regulation.

Where changes in policy and/or regulations are made, these shall be prepared and distributed to all concerned for insertion into the policy and/or regulations manuals so that action of the Essex County School Board may be implemented as soon as possible.

Adopted: April 9, 2012

Revised: November 11, 2013

Revised: December 10, 2018

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Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-253.13:7.  
Underwood v. Henry County School Board, 245 Va. 127, 427 S.E.2d 330, (1993).

Cross Refs.: BF  
BFE/CHD  
CH

Board Policy Manual  
Administration in Policy Absence  
Policy Implementation