

## EVALUATION OF SCHOOL BOARD OPERATIONAL PROCEDURES

The Essex County School Board reviews its performance annually to ensure its proper discharge of responsibilities to the community. Evaluation is based on a positive approach, identifying the strengths of the School Board and opportunities for improvement.

The following elements are included in the self-evaluation process:

1. Essex County School Board members are involved in the development of an evaluation instrument and procedure.
2. The Essex County School Board evaluation instrument is completed by individual Board members on a confidential basis, and submitted to the School Board Chairman, or the Chairman's designee, for compilation.
3. The Essex County School Board meets, with all members present, to review and discuss the composite results.
4. Each conclusion is supported by objective evidence.

Based on discussion of the results, the Essex County School Board develops both short- and long-range goals and objectives to ensure continued proficiency in its areas of excellence, to strengthen weak areas and to improve the efficiency of the Board.

Adopted: April 9, 2012

Revised: November 10, 2014

November 12, 2018

---

---

Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-78.

Cross Refs.:	AE	School Division Goals and Objectives
	AF	Comprehensive Plan
	BBA	School Board Powers and Duties