

## EDUCATIONAL PHILOSOPHY

The Essex County School Board is committed to providing equal opportunity for every student to achieve maximum intellectual, social, emotional and physical growth and to ensuring that each student be equipped to communicate effectively with other people, to be competent both in the work place and in higher education and to feel confident of the ability to make creative and constructive decisions in his/her life.

The Essex County School Board:

- provides the necessary trained and dedicated leadership, qualified personnel, equipment and materials to assure an appropriate education for every student;
- treats all members of the school community equitably with the highest degree of respect;
- allocates and uses assets equitably and efficiently

Adopted: April 9, 2012

Revised: November 11, 2013

November 12, 2018

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Legal Refs.: Code of Virginia, 1950, as amended, § 22.1-78.

Cross Refs.: AC Nondiscrimination  
GA Personnel Policies Goals  
GB/JB Equal Employment Opportunity/Nondiscrimination  
GBA/JFHA Prohibition Against Harassment and Retaliation  
IGBC Parent and Family Engagement