

NONDISCRIMINATION

The Essex County School Board is committed to nondiscrimination with regard to sex, gender, race, color, national origin, disability, religion, ancestry, age, marital status, genetic information or any other characteristic protected by law. This commitment will prevail in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

Adopted: April 9, 2012

Revised: November 11, 2013

Legal Refs.: 20 U.S.C. 1681-1688.

29 U.S.C. Section 794.

42 U.S.C. Sections 2000d-2000d-7, 2000e-2000e-17, 2000ff-1. 34 C.F.R. 106.9.

Constitution of Virginia, article I, section 11.

Code of Virginia, 1950, as amended, sections 2.2-3900, 2.2-3901, 2.2-3902.

Cross Refs.: GB/JB

GBA/JFHA

Equal Employment Opportunity/Nondiscrimination

Prohibition Against Harassment and Retaliation