

## PROHIBITION OF ABUSIVE WORK ENVIRONMENTS

The Essex County School Board prohibits abusive work environments in the school division.

Any school board employee who contributes to an abusive work environment is appropriately disciplined.

Retaliation or reprisal against school board employees who make allegations of abusive work environments or assist in the investigation of allegations of abusive work environments is prohibited.

Adopted: September 10, 2018

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Legal Refs.: Code of Virginia, 1950, as amended, § 22.1-291.4.