



**ESSEX COUNTY PUBLIC SCHOOLS
TEACHER SALARY SCALE
2016-2017**

STEP	BASE SALARY	220-DAY	240-DAY
0	\$39,716	\$43,688	\$47,659
1	\$40,239	\$44,263	\$48,287
2	\$40,768	\$44,845	\$48,922
3	\$41,311	\$45,442	\$49,573
4	\$41,311	\$45,442	\$49,573
5	\$41,311	\$45,442	\$49,573
6	\$41,862	\$46,048	\$50,234
7	\$41,862	\$46,048	\$50,234
8	\$42,425	\$46,668	\$50,910
9	\$42,425	\$46,668	\$50,910
10	\$42,993	\$47,292	\$51,592
11	\$42,993	\$47,292	\$51,592
12	\$43,569	\$47,926	\$52,283
13	\$44,154	\$48,569	\$52,985
14	\$44,745	\$49,220	\$53,694
15	\$45,345	\$49,880	\$54,414
16	\$45,953	\$50,548	\$55,144
17	\$45,953	\$50,548	\$55,144
18	\$46,569	\$51,226	\$55,883
19	\$46,569	\$51,226	\$55,883
20	\$47,193	\$51,912	\$56,632
21	\$47,826	\$52,609	\$57,391
22	\$48,466	\$53,313	\$58,159
23	\$49,116	\$54,028	\$58,939
24	\$49,773	\$54,750	\$59,728
25	\$50,439	\$55,483	\$60,527
26	\$51,116	\$56,228	\$61,339
27	\$51,801	\$56,981	\$62,161
28	\$52,495	\$57,745	\$62,994
29	\$53,198	\$58,518	\$63,838
30	\$53,910	\$59,301	\$64,692
31	\$54,633	\$60,096	\$65,560
32	\$55,365	\$60,902	\$66,438

Placement Based on years of experience

Educational Stipend: Master's Degree Only - \$2,000

Positions included on this scale are Teachers, Media Specialists, and Instructional Technology Resource Teacher.