



**ESSEX COUNTY PUBLIC SCHOOLS
PARAPROFESSIONAL SALARY SCALE
Effective May 9, 2016 for All New Hires**

STEP	BASE	HOURLY
0	\$16,615	\$12.04
1	\$16,891	\$12.24
2	\$17,167	\$12.44
3	\$17,443	\$12.64
4	\$17,719	\$12.84
5	\$17,995	\$13.04
6	\$18,271	\$13.24
7	\$18,547	\$13.44
8	\$18,823	\$13.64
9	\$19,099	\$13.84
10	\$19,375	\$14.04
11	\$19,651	\$14.24
12	\$19,927	\$14.44
13	\$20,203	\$14.64
14	\$20,479	\$14.84
15	\$20,755	\$15.04
16	\$21,031	\$15.24
17	\$21,307	\$15.44
18	\$21,583	\$15.64
19	\$21,859	\$15.84
20	\$22,135	\$16.04
21	\$22,411	\$16.24
22	\$22,687	\$16.44
23	\$22,963	\$16.64
24	\$23,239	\$16.84
25	\$23,515	\$17.04
26	\$23,791	\$17.24
27	\$24,067	\$17.44
28	\$24,343	\$17.64
29	\$24,619	\$17.84
30	\$24,895	\$18.04
31	\$25,171	\$18.24