



**ESSEX COUNTY PUBLIC SCHOOLS**  
**2017-2018 PARAPROFESSIONAL SALARY SCALE**

<b>STEP</b>	<b>BASE</b>	<b>HOURLY</b>
0	\$17,043	\$12.35
1	\$17,209	\$12.47
2	\$17,374	\$12.59
3	\$17,554	\$12.72
4	\$17,733	\$12.85
5	\$17,912	\$12.98
6	\$18,092	\$13.11
7	\$18,271	\$13.24
8	\$18,451	\$13.37
9	\$18,630	\$13.50
10	\$18,823	\$13.64
11	\$19,016	\$13.78
12	\$19,210	\$13.92
13	\$19,403	\$14.06
14	\$19,596	\$14.20
15	\$19,789	\$14.34
16	\$19,982	\$14.48
17	\$20,176	\$14.62
18	\$20,383	\$14.77
19	\$20,590	\$14.92
20	\$20,797	\$15.07
21	\$21,004	\$15.22
22	\$21,211	\$15.37
23	\$21,418	\$15.52
24	\$21,638	\$15.68
25	\$21,859	\$15.84
26	\$22,080	\$16.00
27	\$22,301	\$16.16
28	\$22,522	\$16.32
29	\$22,742	\$16.48
30	\$22,963	\$16.64
31	\$23,198	\$16.81
32	\$23,432	\$16.98
33	\$23,667	\$17.15
34	\$23,902	\$17.32
35	\$24,136	\$17.49